



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

GROWING WITH OUR COMMUNITY

2023
IMPACT
REPORT

YMCA OF
MONTCLAIR

Board of Directors

As of January 1, 2024

Marjorie Pierre-Merritt
Chief Volunteer Officer

Jack Pitts
Vice Chair

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Secretary

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Buddy Evans
President and CEO

Anneke Demarest
Chief Development Officer

Ann-Margaret Guttierrez
Chief Operating Officer

Jose Lastra
Chief Financial Officer

Dear Friends,

2023 was a year of tremendous growth, giving, and service which touched the lives of so many in our communities. We are immensely grateful to have earned your trust and partnership as we continue to advance the Y's mission.

In 2023 we:

- **invested** in our first-in-class culture of child safety and received Praesidium Accreditation®, the highest industry standard in safety and abuse prevention.
- **doubled** the amount of financial assistance awarded to help families access swim lessons, school age care, summer camp, and more.
- **restored** life-changing programs such as senior Enhance®Fitness and Counselors in Training.
- **celebrated** the landmark 40th anniversary of the Montclair Run.
- **elevated** aftercare programming with fun and educational activities such as STEM enrichment, Zumba, Capoeira, sports, and art.
- **served** more families in our Early Learning Center with additional Pre-K classrooms.
- **introduced** new equipment and facility upgrades at our Park Street YMCA.
- **welcomed** Hewitt and Wanaque to our service area.
- **completed** the fundraising stage of our Reimagining Camp at the Lake campaign, which will expand year-round impact at our YMCA Outdoor Education Center. (Construction begins in 2024!)

As we reflect on these highlights, we want to extend a warm **THANK YOU** to our members, staff, volunteers, donors, and community partners for your unwavering support and engagement. All that we are able to do and give is because of your generosity and dedication. Please join us as we continue working together to strengthen our community.

Warmly,



Marjorie Pierre-Merritt
Chief Volunteer Officer



Buddy Evans
President and CEO

SERVING

11

TOWNS IN OUR SERVICE AREA
Bloomfield, Bloomingdale, Clifton, Cedar Grove,
Glen Ridge, Haskell, Hewitt, Montclair, Verona,
Wanaque, and West Milford.

18,479
MEMBERS

653
EMPLOYEES

903
DONORS



TEACHING IN OUR POOLS



4,648

Youth and Adults Learning Water Safety

Our Y is committed to saving lives by teaching all kids and adults to be strong, confident swimmers. Through our leadership in swim lessons, community partnerships, and the Safety Around Water program, we take action to reduce and prevent accidental drownings in our community.



254

Swim Team Members

The Montclair Dolphins foster healthy, confident, and value-driven young people through athletics, discipline, and teamwork.



EMPOWERING YOUTH



1,540

Children in School Age Child Care

YMCA programs in the Montclair, Bloomfield, and Verona public school districts provide a critical resource for working parents in need of safe, enriching childcare before and after school. Students receive homework assistance and participate in a robust curriculum including art, STEM, and sports.



161

Teens in 7th Grade Initiative

7th graders in our service area receive a free year of Y membership, along with access to special fitness classes, after-school workshops, tutoring, and social events. At this critical age, the Y is here to ensure every teen has the opportunity to reach their full potential.



1,659

Summer Campers

Every summer, children build confidence, develop character, and make lifelong memories with the Y. In 2023, contributions to the Y's Financial Assistance Fund provided 109 children with the opportunity to attend camp.



988

Children in Gym & Sports Programs

Kids have a blast as they hone their athletic abilities and acquire lifelong skills while learning the value of camaraderie and teamwork.



141

Children in ELC

Our youngest Y members develop curiosity, confidence, and creativity in the Geyer Family YMCA's Early Learning Center. Dedicated teachers nurture children from infancy through preschool and empower them for future success.



IMPACTING OUR COMMUNITY

 2,855

Volunteer Hours Logged

Dedicated volunteers put in the hours, gifting their creativity, passion, and hard work to strengthen our community.

 143

Volunteers

Volunteers play a central role in advancing the Y's mission. From assisting with special events and Days of Service to providing support to ELC classrooms and summer camps, volunteers give their time and talent to make our community stronger.

 380

Holiday Gifts

In collaboration with Toni's Kitchen, our Holiday Giving Tree brings the joy of giving to life. The Y community makes the holidays brighter for local families in need by donating hundreds of holiday gifts.

 177

Lives Saved

In partnership with the American Red Cross, our Y hosts two annual blood drives to support patients facing critical illness and injury.

 201

Trained Community Members

Community members, staff, and volunteers receive specialized training at the Y to become certified in First Aid, CPR, Lifeguarding, and Youth Mental Health First Aid.

SUPPORTING HEALTHY LIVING

 318,888

Facilities Check-Ins

Each day, we welcome members into our facilities to exercise, socialize, learn, volunteer, and engage as a community.

 254

Individuals Fighting Chronic Disease

We offer support to individuals facing chronic disease with vital programming, including the YMCA Diabetes Prevention Program, blood pressure monitoring, and Adaptive Exercise classes for individuals with Parkinson's disease.

 568

Montclair Run Participants

Runners, volunteers, and community supporters come together for the annual Montclair Run, benefiting the Y's Chronic Disease Fund. Montclair Run celebrated its 40th anniversary in 2023 with a retro race.

 1,790

Adults 65+

Seniors foster wellness, community, and connection at the Y every day. With specialized group exercise classes, community programs, and Senior Coffee Hours, the Y is a space for seniors to nourish their physical and mental health.

 3,296

Free Group Exercise Classes Attended

Our community stays active in dynamic group exercise classes taught by beloved instructors, all available to members at no additional cost. From Yoga to Aqua Fit and Zumba to Spin, there is an activity for everyone at the Y.



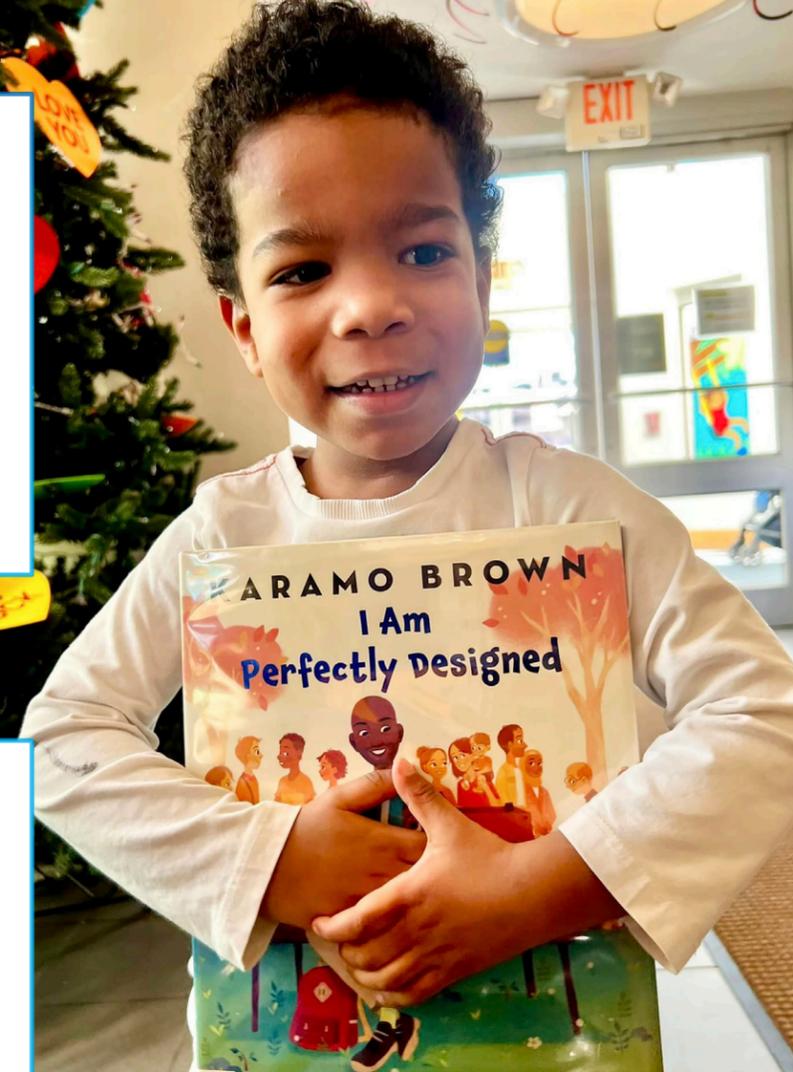


MAKING A DIFFERENCE

“My mother is 94 and is able to get exercise and socialize with other members at the Y with her free 90+ membership. This is invaluable!”

“All of the Y’s childcare staff are friendly, attentive, and truly care for the wellbeing and safety of the children. It helps to alleviate my stress as a working parent, knowing my children are safe, engaged and having fun.”

“I loved being part of the Y’s Career Internship Program! It was a great opportunity to learn all about how the Y works and gain valuable, hands-on work experience in my community before heading off to college.”





COMMUNITY HIGHLIGHTS

Volunteers assembled more than 500 personal hygiene kits during our annual **MLK Day of Service**. The kits, made with supplies donated by Y members and community partners, were distributed to families experiencing housing insecurity by Family Promise of Essex County.

We celebrated **Black History Month** with memorable community programs, including a presentation on the rich Black history right here in Montclair and a showcase of female African American leaders and changemakers.

Our friends at the West Milford Rotary Club generously donated their time and resources to create a **Pollinator Garden at our YMCA Outdoor Education Center**. The garden will be a focal point for our campers' environmental education and community programming in West Milford for many years to come.

We were honored to welcome **Congresswoman Mikie Sherill** for a visit to our Early Learning Center at the Geyer Family YMCA, highlighting the critical importance of high-quality, accessible childcare and early learning opportunities.

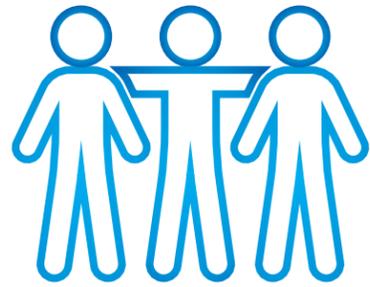
Y members celebrated the inclusive spirit of **Welcoming Week** by marking their country of heritage on our world map. Plus, we enjoyed a Taiwanese Dancy Party, a Café con Leche tasting, a "Share Your Heritage" coffee hour, and a presentation on Italian emigration to New Jersey.

At our annual **Veterans Appreciation Breakfast** we had the privilege to thank and honor veterans in our community. This year we also hosted members of the New Jersey Warriors Hockey Team, a nonprofit team dedicated to helping disabled vets rehab through hockey.

At the first annual **"25 at 25" Celebration**, we celebrated 121 individuals who reached a milestone 25+ years of membership at our 25 Park Street Y. Honorees gathered to share memories, hear remarks from former YMCA of Montclair CEO Tom Boyton, and reflect on the special sense of community at the Y.

In 2023, the YMCA of Montclair was proud to be awarded **Praesidium Accreditation®**, a prestigious honor that recognizes our organization's achievement of the highest industry standards in child safety and abuse prevention.



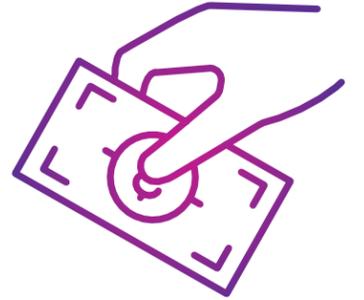


PARTNERSHIPS ARE VITAL TO OUR SUCCESS

AAPI Montclair
 Academy360
 American Red Cross
 ARC of Essex County
 Bloomfield College
 Bloomfield Department of Recreation
 Bloomfield Public Schools
 Boy Scouts Troop 12 of Montclair
 Brookdale ShopRite
 Brother to Brother Mentoring Program
 Brownie Troop 20024
 Camp Friendship
 Cedar Grove Police Department
 Deron School of New Jersey
 Family Promise of Essex County
 Fleet Feet
 Friends of the Howe House
 Garden Club of Montclair
 Grass Roots
 Human Needs Food Pantry
 The Junior League of Montclair-Newark
 Kiwanis Club of Montclair
 May in Montclair
 Mental Health Association of Essex and Morris
 Milner Technologies
 Montclair African American Heritage Foundation
 Montclair Art Museum
 Montclair Community Operation Backpack

Montclair Film
 Montclair Fund for Educational Excellence (MFEE)
 Montclair Helps
 Montclair Jazz Festival
 Montclair Local
 Montclair Mutual Aid
 Montclair NAACP
 Montclair Public Library
 Montclair Public Schools
 Montclair Rotary Club
 Montclair State University
 Montclair Transitional Program
 New Jersey Warriors Hockey Team
 NJ YMCA State Alliance
 Northwest Essex Community Healthcare Network
 Out Montclair
 Park Street Academy
 Premiere Dance Camp
 Start Out Fresh Intervention Advocates (SOFIA)
 Toni's Kitchen
 Unity Montclair
 Verona Public Schools
 Verona Police Department
 Wally Choice Community Center
 We Swim
 West Milford Autumn Lights Festival
 West Milford Public Schools
 West Milford Rotary Club

FINANCIAL HIGHLIGHTS



STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2023

	TOTAL 2023*	TOTAL 2022
REVENUE, GAINS AND SUPPORT		
Contributions	\$1,959,378	\$2,232,805
Program receipts	9,983,983	7,846,237
Membership dues	4,034,657	3,095,131
Investment income	198,536	17,863
Insurance proceeds	-	28,970
Gain on sale of equipment	-	11,000
"Net realized and unrealized (losses) gains on long term investments"	328,807	(297,369)
Net assets released from restriction	-	-
Total revenue, gains and support	\$16,505,361	\$12,934,637
EXPENSES		
Program services	10,135,657	7,850,297
Supporting services	4,193,722	3,083,909
Total expenses	\$14,329,379	\$10,934,206
Change in net assets	2,175,982	2,000,431
Net assets at beginning of year	12,499,726	10,499,295
Net assets at end of year	\$14,675,708	\$12,499,726

*Internal financials, unaudited

STRENGTHENING OUR COMMUNITY

THANK YOU



\$25,000+

The Achelis and Bodman Foundation
Fette Ford
Hackensack Meridian Mountainside Medical Center
McMullen Family Foundation
New Jersey YMCA State Alliance
State of New Jersey

\$10,000 - \$24,999

Anonymous
Heather and Kevin Dibble
Charlotte and Elwyn Gladstone
Kathleen and David Harrison
Jacob Maurits Hudig
Mental Health Association of Essex and Morris
Milner Technologies
The Pierson Family Foundation
Jack and Raina Pitts
YMCA of the USA

\$5,000 - \$9,999

Anonymous (2)
Risa and Michael Cretella
Susan Eckert
Kristin and John Fette
Leslie Larson and Donald Katz
Izumi Hara and David Koschik
Kathleen and Armen Khachaturian
Adele and Gil Leeds

Marjorie Pierre-Merritt and Wade Merritt
The Rockefeller Foundation
Sybil Eng and Theodore Roselund
Katie and David Seawell
Stew Leonard III Children's Charities
Michael and Christine Turgeon
Naomi Grobstein and Peter Walker
Anneke Buffone and David Vickrey
The Whitehill Foundation
Wiley

\$2,500 - \$4,999

Cornerstone Montclair
Kathy Hill and Eligio Cristantiello
Barbara and Robert Davison
Eileen and Buddy Evans
First Montclair Housing Corporation
Glen Ridge Community Fund
Holiday Hope NYC
Allyn Molina and Jonathan Glover
Lisa Indovino and Paul Ottens
Elizabeth Perez
Provident Bank
Robert Fletcher Foundation
JoAnn Rock
Kim and Bill Ruhl
WE SWIM
Candy Cooper and Bob Weisbuch

\$1,000 - \$2,499

Anonymous (2)
ADP
Valerie Allusson
Carolyn W. & Charles T. Beard Family Foundation
The Bernard and Ruth Rothfeld Children's Foundation
Maria Vargas and Alberto Bonilla
Julie and Monty Cerf
Tammy and Paul Como
Elizabeth and Douglass Coyle
Anneke Demarest
Ferguson Dental Associates
Tammy and Chris Garcia
Ann-Margaret Gutierrez
Mutya and Bradley Harsch
Victoria Herzberg
JPMorgan Chase
Anthony Kearney
Lisa Kievit
Jose Lastra
Josephine Abragan and Raphael Lee
Michelle Johnson Lewis
Ajaa and Sean Long
Diane and Nick Masucci
Dawn McFadden
Metric Plumbing and Heating
Kara Thayer and Winston Miller
Jane O'Leary
Nell Painter

Lynne and Archie Palmer
PaperPie
Partners for Health Foundation
PVH
Jennifer and Patrick Patricio
DeVonne and Anthony Salliey
Kathryn and James Stanford
Lois and David Stith
Thomas Sullivan
Lauren and Patrick Sylvain
June Nguyen and Todd Tauber
Teachers Club of Montclair
Leigh Ann and Matthew Tuleson
Naomi Wallace
'Y' Group Investments
Etti Zeldis

YMCA OF MONTCLAIR

PARK STREET BRANCH

25 Park Street
Montclair, NJ 07042
973-744-3400

GEYER FAMILY BRANCH

159 Glenridge Avenue
Montclair, NJ 07042
973-783-7640

YMCA OUTDOOR EDUCATION CENTER

131 Germantown Road
West Milford, NJ 07480
973-697-2929

The YMCA of Montclair is a 501 (c)(3) nonprofit.



montclairymca.org