



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

MEMBER CODE OF CONDUCT

The YMCA of Montclair is committed to providing a welcoming environment for all members and guests. The YMCA reserves the right to deny access or membership to any person who fails to comply with safety protocols, policies and procedures that are in place to protect the health and well-being of all.

To promote safety and comfort for all, all individuals are asked to join us in taking necessary precautions to reduce the spread of COVID-19.

- If you have a fever or have symptoms of a contagious illness, please stay home until you are well.
- Wash hands frequently and use provided sanitizer before and after a workout.
- Wipe down equipment with provided disinfectant wipes before and after use.
- The Department of Health recommends wearing a face mask whenever you have symptoms of COVID-19, tested positive, were recently exposed to someone with COVID-19, or live in a county with elevated or "high" COVID community levels.

At the YMCA of Montclair, creating a welcoming environment is a team effort. We ask everyone—staff, members, and guests—to follow our Code of Conduct, which is based on our core values of Caring, Honesty, Respect, and Responsibility.

- Speaking in respectful tones; refraining from the use of vulgar or derogatory language appropriately.
- Resolving conflicts in a respectful, honest, and caring manner; never resorting to physical contact or threatening gestures.
- Respecting others by refraining from intimate behavior in public; abstaining from contact of a sexual nature.
- Respecting the property of others; never engaging in theft or destruction.
- Creating a caring environment; never carrying illegal firearms or devices.
- Participating in programs to build a healthy spirit, mind, and body; never engaging in the use, sale, dispensing, or possession of illegal drugs or narcotics, or the unsanctioned use of alcohol on YMCA premises. Smoking and vaping are not permitted on YMCA property.
- Adherence to the YMCA Code of Conduct and regulations is essential.

Cooperation among staff, members, and guests is an important part of making our YMCA welcoming to all. Suspension or termination of membership or employment with the YMCA may result from violating this Code of Conduct. The YMCA reserves the right to deny access or membership to any person who has been convicted of any crime.

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